



Selection Policy

State Representative Teams

Tenpin SA
January 2021



Tenpin SA State Team Selection Policy

The selection process will be governed by the Tenpin SA State Team Selection Policy and read in conjunction with the nomination document for each respective team.

1. Eligibility

As outlined in the South Australian Representative Team Roll Off nomination form.

2. Procedure

- 2.1 State Team Members for each State Team will be selected by a Selection Panel that will be nominated by the Board of Tenpin SA.
- 2.2 The selection panel will consist of three members as appointed by the Tenpin SA Board and input will be sought from the appointed Team Coach. Panel members should hold a minimum of at least a current Silver Accreditation under the TBA National Coaching Accreditation Scheme. If no Silver level coaches are available a Bronze coach may be appointed to the selection panel as an alternative.
- 2.3 State team selection criteria include, but are not limited to, the following:
 - Eligible member as outlined in the respective team nomination form
 - Current form during TBA accredited tournaments, including ranked events as submitted on the official bowlers Bio
 - Athletes recent form during past state and national competitions for the immediate 12 – 18 months prior to the selection, as submitted on the official bowlers Bio
 - Athletes form in the relevant State Team Trial
 - Participation and results in State Championships in the current year and previous year.
 - Historical ability to take direction from team coaching and managerial staff
 - Ability to represent South Australia with dignity, humility and professionalism
 - Cohesive temperament in a team environment
 - Consideration to any formal disciplinary processes that resulted in a warning or suspension and whether the athlete has suitably fulfilled the requirements of any consequences handed down
- 2.4 Each team member will be selected by a majority vote of the Selection Panel
- 2.5 Members of the Selection Panel must act in the strictest confidence during the selection process. Breaching any confidentiality during the selection process may lead to disciplining of the panel member by Tenpin SA.
- 2.6 Athletes not selected in the team are permitted to appeal the decision made by the team Selection Panel under the criteria set out in Section 3.0 of this policy.

3 Athlete Appeal Procedure

- 3.1 An athlete not gaining state team selection may lodge an appeal on the sole grounds that the State Team Selection Policy was not properly followed or implemented.
- 3.2 An athlete wishing to appeal against the process of team selection must advise the Selection Panel in writing of their intention to appeal within 24 hours of the announcement of the team. Written appeals should be sent to samanager@tenpin.org.au.
- 3.3 Should an appeal be lodged; the status of the announced team or position remains unconfirmed until the appeals process has been completed.
- 3.4 Appeals in the first instance should be lodged with the Selection Panel responsible for making the original selection. The Selection Panel must within 7 days assess the appeal and advise the appellant of the result of the appeal including the reasons for the decision.
- 3.5 Should an appellant be dissatisfied with the answer received from the Selection Panel, they should lodge a further appeal with the State Association. The State Association must within a reasonable period of time appoint an Appeals Panel to assess the appeal and advise the appellant of the result of the appeal.
- 3.6 Should an appellant be dissatisfied with the answer received from the Appeals Panel, they should lodge a further and final appeal with TBA.
- 3.7 All communications between the appellant and the relevant Selection Panel, Appeals Panel or TBA must be in writing. Alleged verbal communications will not be taken into consideration in any appeals

- 3.8 Only those persons comprising an Appeals Panel will be permitted to sit on the panel. Others with relevant information can be called to address the panel with their witness statements.
- 3.9 Tenpin SA must see to the creation of an independent Appeals Panel, comprised of at least three members who have not been involved in any of the selection process at that time.
- 3.10 Persons associated with the original Selection Panel will not be permitted to make any attempt to sway the appeals process, either by communicating with the Appeals Panel members or addressing the Panel prior to any proceedings taking place where that person is called to give testimony.
- 3.11 No person is eligible to be appointed to the Appeals Panel if he or she is in any way related to the appellant or is a member of the Selection Panel.
- 3.12 The Appeals Panel will convene a meeting within 14 days after receipt of the submission of the grounds of appeal.
- 3.14 Prior to the meeting, the Selection Panel will provide the members of the Appeals Panel and the appellant with a written statement as to the reasons for the decision against which the appeal is made.
- 3.15 The Appeals Panel will give its decision in writing as soon as practicable after the meeting and will provide the appellant with a written statement of the reasons for its decision.
- 3.16 Should the process escalate to Tenpin Bowling Australia Limited, the findings of any appeal to a TBA-appointed Appeals Tribunal will be final.

APPLICATION FOR EXEMPTION: SOUTH AUSTRALIAN REPRESENTATIVE TEAM TRIALS

Name: _____

Address: _____

Phone Numbers: _____

TBA Registered Player Number: _____

State Team: _____

I wish to advise that I am unable to compete in the Representative Team Trials due to:

(Please tick one of the following and attach the necessary documentation)

A Medical Condition – (please attach a medical certificate)

A National Team Commitment – (please attach notice of selection)

Exceptional Circumstances – (please attach details.)

Signed

(bowler) _____ Date: _____

Signed

(parent/guardian if under 18 years) _____ Date: _____

Please return completed form to:

Tenpin SA

State Manager

PO Box 1074

FLAGSTAFF HILL SA 5159

Email: samanager@tenpin.org.au